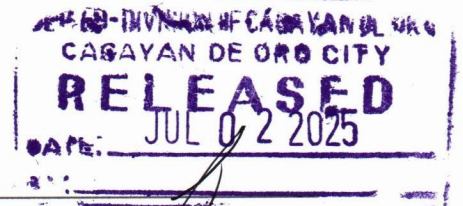




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

30 Jun 2025

DIVISION MEMORANDUM
No. 526 s.2025

**ADDENDUM FOR DM NO. 500 S. 2025 (RESEARCH ONBOARDING FOR
APPROVED RESEARCH PROPOSALS): LIST OF PARTICIPANTS AND TRAINING
MATRIX**

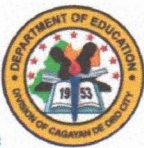
TO: Assistant Schools Division Superintendent
Chiefs, CID and SGOD
Public Schools District Supervisors
All District Research Coordinators
School Research Coordinators
All Public Elementary and Secondary Schools
This Division

1. Attached herewith are the list of participants (**Enclosure 1**) and the training matrix (**Enclosure 2**) in connection with the said activity, for your information and guidance.
2. Teacher - researchers are instructed to bring their own laptop device and extension wire for workshop session.
3. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. This Office directs immediate and wide dissemination of this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

RESEARCH COMMUNICATION
DM041-SGOD-PR-BASEN/ addendum for dm no. 500 s. 2025 (research onboarding for approved research proposals): list of participants and training matrix
June 30, 2025



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Enclosure 1 List of Participants

No.	Name Of Participants	School	Role
1	Eden C. Acaylar	Bulua Cs	TWG
2	Ellen Mae D. Olasiman	Iponan Elementary School	TWG
3	Hasima N. Salic	Cagayan De Oro National High School - Junior High	TWG
4	Hazel Rose M. Macababat	Camaman-an National High School	TWG
5	Irish P. Taboclaon	Puerto National High School	TWG
6	Lorynel C. Majaducon	Balulang National High School	TWG
7	Margelina T. Tabian	Kauswagan Central School	TWG
8	Maria Louella Roz De Gracia-Raut	Gusa Rshs-X	TWG
9	Maridelyn D. Gumonan	Dansolihon National High School	TWG
10	Nina D. Leyson	Kauswagan Central School	TWG
11	Rochelle P. Nala	Macanhan Elementary School	TWG
12	Rosalinda C. Tantiado	Angeles Sisters National High School	TWG
13	Mar V. Agot	PN "Oloy" Roa - SHS	TWG
14	Airene Suan	City Engineers ES	TWG
15	Hermie L. Ampere	Mambuaya National High School	Teacher - Researcher
16	Aimeah B. Hadjihabir	Agusan National High School	Teacher - Researcher
17	Alex R. Dela Vega	Cagayan De Oro National High School - Junior High	Teacher - Researcher
18	Alfredo C. Tongco, Jr.	Mambuaya National High School	Teacher - Researcher
19	Analiza D. Acido	Pedro "Oloy" N. Roa Sr. High School	Teacher - Researcher
20	Angel Mae C. Magpulong	Tignapolosn Elementary School	Teacher - Researcher
21	Anielle A. Gorres	Kamakawan Elementary School	Teacher - Researcher
22	April Joy M. Getigan	Pedro "Oloy" N. Roa Sr. High School	Teacher - Researcher
23	Aprillen Mae S. Inocando	Camp Evangelista Elementary School	Teacher - Researcher
24	Beejay C. Del Puerto	Pagalungan National High School	Teacher - Researcher
25	Bernadette Fordenita S. Cadiz	Pedro "Oloy" N. Roa Sr. Elementary School	Teacher - Researcher



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26	Brylle C. Tambilawan	Batinay Elementary School	Teacher - Researcher
27	Cecilia A. Alawi	Bulua National High School	Teacher - Researcher
28	Cherry Ann S. Santisas	Mambuaya Elementary School	Teacher - Researcher
29	Christina M.V.V. Simbajon	Pedro "Oloy" N. Roa Sr. High School	Teacher - Researcher
30	Christopher D. Alungay	Tagpangi Nhs	Teacher - Researcher
31	Clair I. Ligid	Bonbon Nhs	Teacher - Researcher
32	Cleo Marie T. Paragoso	Consolacion Elementary School	Teacher - Researcher
33	Cristen Q. Bala	Mambuaya National High School	Teacher - Researcher
34	Cristina S. Lazon	Bulua National High School	Teacher - Researcher
35	Daniela D. Dosdos	Balulang Elementary School	Teacher - Researcher
36	Darlyn T. Villastique	Palalan Integrated School	Teacher - Researcher
37	Derbie A. Frias	Balongkot Integrated School	Teacher - Researcher
38	Donna Marie O. Balangiao	Lumbia Central School	Teacher - Researcher
39	Elizer O. Teruel	Gusa Rshs-X	Teacher - Researcher
40	Ellaine Grace C. Moranta	Balulang Elementary School	Teacher - Researcher
41	Emmanuel A. Dacut	Fs Catanico Integrated School	Teacher - Researcher
42	Enya C. Olandria	South City Central	Teacher - Researcher
43	Erwin B. Langam	Cagayan De Oro National High School - Senior High	Teacher - Researcher
44	Fretzyl Rose J. Monsanto	Puerto Elementary School	Teacher - Researcher
45	Gary Greg C. Tagra	Dansolihon National High School	Teacher - Researcher
46	Genalyn K. Valmoria	City Central School	Teacher - Researcher
47	Genevieve A. Bangahon	Lapasan National High School	Teacher - Researcher
48	Genny T. Lumantas	Mambuaya National High School	Teacher - Researcher



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49	Grace N. Amiscaray	Taguanao Es	Teacher - Researcher
50	Grecilyn S. Renos	Kauswagan Central School	Teacher - Researcher
51	Hazel B. Engracia	Balubal National High School	Teacher - Researcher
52	Imelda J. Codilla	Agusan National High School	Teacher - Researcher
53	Irene Kris Lanterna	Bonbon Nhs	Teacher - Researcher
54	Irfraleen F. Amores	Iponan Elementary School	Teacher - Researcher
55	Iris Jade F. Maderal	Kauswagan Central School	Teacher - Researcher
56	Jaime Anya Dela Rosa	Bonbon Nhs	Teacher - Researcher
57	Jala, Chibert L.	Magayad Integrated School	Teacher - Researcher
58	Jardileza D. Fabricante	Iponan Elementary School	Teacher - Researcher
59	Jeanny Macarayo	Bonbon Nhs	Teacher - Researcher
60	Jeany Rose A. Lariba	Pedro 'Oloy' N. Roa Sr. High School	Teacher - Researcher
61	Jelly Nuneza	Bonbon Nhs	Teacher - Researcher
62	Jenneth B. Lacsento	Bugo Central School	Teacher - Researcher
63	Jennyfred A. Mangubat	Agusan National High School	Teacher - Researcher
64	Jergen A. Romulo	Canitoan National High School	Teacher - Researcher
65	Jerson B. Herrero	Cagayan De Oro National High School - Senior High	Teacher - Researcher
66	Jesson Ryan C. Susmiran	Cugman Elementary School	Teacher - Researcher
67	Jo Anne N. Salar	Consolacion Elementary School	Teacher - Researcher
68	Joanna Marie S, Tabiliran	Camp Evangelista Elementary School	Teacher - Researcher
69	Joanne Grace O. Gelaga	Pagalungan National High School	Teacher - Researcher
70	Jocelyn B. Palabon	Cagayan De Oro National High School - Junior High	Teacher - Researcher
71	Joel P. Lariba	Consolacion Elementary School	Teacher - Researcher



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72	John Michael A. Cuyag	Cugman Nhs	Teacher - Researcher
73	John Paul F. Pasigay	Batinay Elementary School	Teacher - Researcher
74	John Rod B. Paigna	Pagalungan National High School	Teacher - Researcher
75	Jolly P. Cabingas	Mambuaya National High School	Teacher - Researcher
76	Jonah Mae D. Taganas	Mambuaya National High School	Teacher - Researcher
77	Joneta C. Racaza	Agusan Elementary School	Teacher - Researcher
78	Joralyn S. Tudit	Kauswagan Central School	Teacher - Researcher
79	Jorie Jean Magada	Bonbon Nhs	Teacher - Researcher
80	Josefa C. Boluhan	Linangohan Elementary School	Teacher - Researcher
81	Judith O. Neri	Bulua Central School	Teacher - Researcher
82	Julius G. Sajulan	Tuburan Nhs	Teacher - Researcher
83	Juvy T. Importante	Taglimao National High School	Teacher - Researcher
84	Karen Mae A. Parcon	Agusan National High School	Teacher - Researcher
85	Karl Anthony O. Salise	Dansolihon National High School	Teacher - Researcher
86	Kaye C. Moreno	Kamakawan Elementary School	Teacher - Researcher
87	Laarni B. Sabellina	Tuburan National High School	Teacher - Researcher
88	Laura A. Abaigar	Agusan National High School	Teacher - Researcher
89	Leoncia R. Sumicad	Pedro 'Oloy' N. Roa Sr. High School	Teacher - Researcher
90	Leonor C. Reyes	Bayanga Nhs	Teacher - Researcher
91	Leslie Jane B. Daroca	Mambuaya National High School	Teacher - Researcher
92	Levi A. Del Puerto	Canitoan National High School	Teacher - Researcher
93	Lizl L. Bacolod	Camp Evangelista Elementary School	Teacher - Researcher
94	Lorilie L. Carias	Besigan Elementary School	Teacher - Researcher



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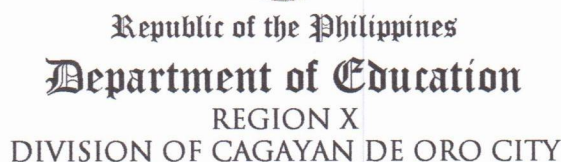
95	Lorna D. Ogao - Ogao	Sacred Heart Village Elem. School	Teacher - Researcher
96	Luzviminda B Ragmac	Lumbia National High School	Teacher - Researcher
97	Lyndie A. Yangyang ⁸	East City Central School	Teacher - Researcher
98	Ma. Amelia O. Waga	Puerto National High School	Teacher - Researcher
99	Ma. Glenda A. Bagood	City Central School	Teacher - Researcher
100	Ma. Jennifer T. Cabatingan	Angeles Sisters Nhs	Teacher - Researcher
101	Mare-An P. Jadman	Bulua Nhs	Teacher - Researcher
102	Maria Vivien Z. Dahay	Bugo Central School	Teacher - Researcher
103	Maricel E. Matanog	Agusan National High School	Teacher - Researcher
104	Maricel O. Cabucayan	Pagalungan National High School	Teacher - Researcher
105	Marionne P. Melencion	East Gusa National High School	Teacher - Researcher
106	Marites M. Gavia	Mambuaya Natinal High School	Teacher - Researcher
107	Marites O. Lagamon	Bongbongon Es	Teacher - Researcher
108	Marjorie A. Lagang	Angeles Sisters National High School	Teacher - Researcher
109	Mark John T Gabule	Bulua Nhs	Teacher - Researcher
110	Mary Grace R. Dacua	Gusa Elementary School	Teacher - Researcher
111	Marygil Avanceña Orion	Gusa Elementary School	Teacher - Researcher
112	Merichil T. Gador	Puerto National High School	Teacher - Researcher
113	Mericris O. Napone	Pedro 'Oloy' N. Roa Sr. High School	Teacher - Researcher
114	Michael B. Saluna	Bayanga Nhs	Teacher - Researcher
115	Michael E. Ecoben	Bulua Central School	Teacher - Researcher
116	Michael Joseph C. Sabino	Canitoan National High School	Teacher - Researcher
117	Michael Kim D. Jagos	Puerto National High School	Teacher - Researcher



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118	Michelle H. Galgo	Camp Evangelista Elementary School	Teacher - Researcher
119	Monica B. Delima	East Gusa National High School	Teacher - Researcher
120	Nancy L. Cairel	Agusan National High School	Teacher - Researcher
121	Nancy T. Rubin	Balubal Elementary School	Teacher - Researcher
122	Naome C. Legaspi	Tuburan National High School	Teacher - Researcher
123	Nenita T. Luna-An	Bulua Central School	Teacher - Researcher
124	Nhyrejen G. De La Cerna	Pedro 'Oloy' N. Roa Sr. High School	Teacher - Researcher
125	Nilma A. Peñalosa	Bonbon Nhs	Teacher - Researcher
126	Ninia Marie A. Estillore	Bonbon National High School	Teacher - Researcher
127	Noribelle G. Baculio	Cagayan De Oro National High School-Junior High School	Teacher - Researcher
128	Phoebe L. Abarquez	Bulua Central School	Teacher - Researcher
129	Princes Mae M. Magsacay	Iponan Elementary School	Teacher - Researcher
130	Rafunzel May S. Aleonar	Pagalungan National High School	Teacher - Researcher
131	Ralph Kenneth Mondido	Bonbon Nhs	Teacher - Researcher
132	Raziel B. Mondoñedo	Sacred Heart Village Elementary School	Teacher - Researcher
133	Recel A. Fuego	Cugman Elementary School	Teacher - Researcher
134	Rera Josie M. Pacala	Bongbongon Es	Teacher - Researcher
135	Robily P. Castulo	Cagayan De Oro National High School-Jh	Teacher - Researcher
136	Rodel C. Estenzo	Balubal National High School	Teacher - Researcher
137	Roel R. Lamberte	Puerto National High School	Teacher - Researcher
138	Roger E. Pagupat	Suntingon Elementary School - Annex	Teacher - Researcher
139	Ronaldo D. Auman	Angeles Sisters National High School	Teacher - Researcher
140	Rosalie R. Antipas	East City Central School	Teacher - Researcher



141	Rosario D. Saldua	City Central School	Teacher - Researcher
142	Rosemarie H. Dullente, Kristine M. Omaan & Gresenia A. Rafols	Bugo Central School	Teacher - Researcher
143	Rubylinda E. Peralta	Pagalungan National High School	Teacher - Researcher
144	Rufe A. Felicilda	Cdonhs-Shs	Teacher - Researcher
145	Ryan C. Tura	Camp Evangelista Elementary School	Teacher - Researcher
146	Ryan Z. Roa	South City Central School	Teacher - Researcher
147	Sabello Analiza V.	City Central School	Teacher - Researcher
148	Sheila Marie B. Canoy	Bulua Central School	Teacher - Researcher
149	Sheryl T. Monilar	Pedro "Oloy"N. Roa Sr. Elementary School	Teacher - Researcher
150	Sola Violetta L. Mendoza	Canitoan National High School	Teacher - Researcher
151	Stephen Paul C. Pailagao	Puerto National High School	Teacher - Researcher
152	Syville Niño U. Dumanon	Agusan National High School	Teacher - Researcher
153	Tarra Rose A. Deraya	Tuburan National High School	Teacher - Researcher
154	Tereza Ace D. Torres	Balubal National High School	Teacher - Researcher
155	Vanessa Mae Z. Caminos	Suntingon Elementary School - Annex	Teacher - Researcher
156	Virginito A. Perino	Pnroa Sr. High School	Teacher - Researcher
157	Vivian R Labajo	Gusa Elementary School	Teacher - Researcher
158	Aileen E. Maghuyop	PN "Oloy" Roa - SHS	Teacher - Researcher
159	Mary Grace Apdian	Magayad IS	Teacher - Researcher
160	Eliezer dela Vega	CDONHS - JHS	Teacher - Researcher
161	Margie Abregana	Mambuaya NHS	Teacher - Researcher
162	Mae Saliring	Mambuaya NHS	Teacher - Researcher
163	Jeanly Albiso	CDONHS - JHS	Teacher - Researcher



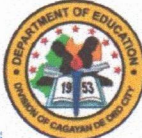
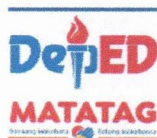
Republic of the Philippines
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Office of the Schools Division Superintendent

164	Evangeline Bagasbas	Bulua NHS	Teacher - Researcher
165	Ringo Glein Beja	Bulua NHS	Teacher - Researcher
166	Mericris Napone	PN "Oloy" Roa - SHS	Teacher - Researcher
167	Abegail Aballe	Mambuaya ES	Teacher - Researcher
168	Cherry Ann Santisas	Mambuaya ES	Teacher - Researcher
169	Mennie Limbang	Mambuaya ES	Teacher - Researcher
170	Grace Macalam	City Central School	Teacher - Researcher

Enclosure 2 Training Matrix

8:00 – 8:15 AM	Registration
8:15 – 8:20 AM	Preliminaries through AVP - Pambansang Awit - Opening Prayer
8:20 – 8:30 AM	Welcome Remarks Dr. Rosalio R. Vitorillo Chief, SGOD
8:30 – 8:50 AM	Messages Dr. Audie S. Borres Assistant Schools Division Superintendent Dr. Roy Angelo E. Gazo Schools Division Superintendent
8:50 – 9:15 AM	Statement of Purpose and Walkthrough of DepEd's Educational Research Program Beverly Anne E. Nicolasora SEPS – PRU/Division Research Coordinator
9:15 – 9:20 AM	HOUSE RULES
TRAINING PROPER	
9:20 – 10:05 AM	Writing an Effective Literature Review Resource Speaker: Dr. Rosalinda Tantiado
10:05 – 10:15 AM	Question and Answer Awarding of Certificate of Appreciation to the Resource Speaker
10:15 – 11:00 AM	Developing and Writing Interventions and Strategies for Action Research Resource Speaker: Mr. Mark John T. Gabule
11:00 – 11:10 AM	Question and Answer



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	Awarding of Certificate of Appreciation to the Resource Speaker
11:10 – 11:55 AM	Aligning Research Questions with Appropriate Methods Resource Speaker: Beverly Anne E. Nicolasora
11:55 – 12:05 NN	Question and Answer Awarding of Certificate of Appreciation to the Resource Speaker
LUNCH BREAK	
1:00 – 1:45 PM	Interpreting and Writing the Discussion of Results Resource Speaker: Dr. Michael E. Ecoben
1:45 – 1:55 PM	Question and Answer Awarding of Certificate of Appreciation to the Resource Speaker
1:55 – 2:40 PM	Crafting Strong Conclusions and Actionable Recommendations Resource Speaker: Dr. Ninia D. Leyson
2:40 – 2:50 PM	Question and Answer Awarding of Certificate of Appreciation to the Resource Speaker
2:50 – 3:35 PM	Academic Integrity: Referencing, Citations, and Ethical Use of AI in Research Resource Speaker: Dr. Hasima N. Salic
3:35 – 3:45 PM	Question and Answer Awarding of Certificate of Appreciation to the Resource Speaker
CLOSING PROGRAM	
3:45 – 3:50 PM	Makabayan Song
3:50 – 3:55 PM	Impression
3:55 – 4:00 PM	Impression
4:00 – 4:45 PM	Distribution of Certificate of Participation, Approved Research Proposals, and BERF Funds
4:45 – 4:50 PM	Closing Remarks Dr. Jinky M. Arnejo Assistant Chief, CID
4:50 – 4:55 PM	Closing Prayer - AVP
4:55 – 5:00 PM	Pictorials